



Lead Hand – Landscape Construction

Responsibilities:

- You will work collaboratively with a team building landscapes including the installation of stone work, drainage systems, water features, planting, mulching, overseeding, irrigation, and lighting systems.
- Daily responsibilities:
 - Meet with your manager to discuss current projects.
 - Organize your team for the day. Load and unload trucks and trailers
 - Use of various mechanized equipment used in the installation of landscapes.
 - Regular maintenance of your fleet (truck, trailer, equipment)
 - Superior customer service. Attentive and friendly. Professional demeanor and appearance.
- You will follow safe practices and company policies.
- You will report to your manager.

Requirements:

- Preferably three or more years of relevant landscape experience.
- Valid G driver's licence or higher. A clean driving record is preferred.
- An eye for detail.
- Able to use a smart phone.
- Physically able to perform all aspects of your role including heavy lifting up to 23 kg.
- Certified safety footwear in good condition.
- Your own transportation to and from our facility.

Work Schedule:

- March to December: Monday to Friday. Average of 10 hours per day.
- Some Saturday work may be required in the spring (April to June).
- Winter work includes residential snow clearing, property cleanups, pruning.

What you can expect from us:

- A well-organized and safe team environment with regular mentoring and feedback.
- A positive workplace culture including regular social events.
- Higher than industry average salaries and wages as well as excellent bonuses.
- Health and dental benefits.
- Company paid work apparel.
- Paid horticultural education and apprenticeships for career-minded individuals.
- All necessary personal protective equipment (PPE).
- Advanced, industry-leading fleet and equipment.

Our certifications: Apprentice Employer, GROW Program Verified Employer, Member of Landscape Ontario for 33 years.

Compensation and Benefits:

- \$25 to \$30 per hour depending on experience, qualifications, and demonstrated abilities.
- Annual bonus based on performance.
- Health spending account for medical, dental, vision, etc.