



Crew Leader – Residential Property Maintenance

Responsibilities:

- Effectively manage and motivate your team to perform maintenance of high-end residential properties.
- Daily responsibilities include: exceptional/attentive customer service, team supervision, delegating tasks, record keeping, maintenance of your fleet (truck, trailer, equipment), lawn mowing & trimming, garden bed maintenance including weeding & edging, plant/shrub pruning, hedge trimming, planting, installing mulch and overseeding.
- Follow safe practices and company policies.
- You will report to Management.

Requirements:

- Valid G driver's licence or higher. Preferably a clean driving record.
- Skilled at driving a truck and towing a trailer.
- Familiar with MTO inspection requirements as well as safe driving/towing practices.
- Preferably three or more years of relevant landscape experience including plant identification.
- A keen eye for detail.
- Work collaboratively with a team including sharing your knowledge to help others develop their skills.
- Able to use a smart phone and tablet.
- Physically able to perform all aspects of your role including heavy lifting up to 23 kg.
- Certified safety footwear in good condition.
- First Aid/CPR certification is preferred (training can be provided).
- Your own transportation to and from our facility.

Work Schedule:

- April to December: Monday to Friday. Average of 10 hours per day.
- Some Saturday work is required in the spring (April to June).
- December to March: residential snow clearing, property cleanups, pruning work.

What you can expect from us:

- A well-organized and safe team environment with regular mentoring and feedback.
- A positive workplace culture including regular social events.
- Higher than industry average salaries and wages as well as excellent bonuses and employee benefits.
- Company paid work apparel.
- Paid horticultural education and apprenticeships for career-minded individuals.
- All necessary personal protective equipment (PPE).
- Advanced, industry-leading fleet and equipment.
- We do **not** service commercial or multi-unit residential properties.

Our certifications: Apprentice Employer, GROW Program Verified Employer, Member of Landscape Ontario for 32 years.

Compensation and Benefits:

- \$25 to \$35 per hour depending on experience, qualifications, and demonstrated abilities.
- Annual bonus based on performance.
- Health spending account for medical, dental, vision, etc.